



A Functional Capacity Evaluation (FCE) as applied to the workers compensation system is a series of standardised tests used to assess a worker's functional capacities for work. They provide a valid and reliable method to determine an individual's safe and maximal performance of specific work-related tasks, so the functional work ability of the client is determined and if needed correlated to the job demands.

The results of the evaluation can be utilised for:

- Determination of the individual's residual functional abilities
- Disability determination
- Pre-placement job screening
- Vocational exploration
- Return to work decisions
- Litigation case guidance

A Functional Capacity Evaluation determines an individual's ability to perform physical work by conducting a performance evaluation to evaluate a person's maximum capabilities in the following areas:

- Dynamic Strength
- Position Tolerance
- Mobility
- Coordination
- Fine Motor Skills
- Balance
- Endurance