



A pre-employment screening assessment determines a potential employee's ability to perform the physical demands of a particular position or job role before an appointment is made. It can determine whether the match between a person's physical tolerances meet the occupational requirements of the job. It is designed to ensure a suitable job-person match, and to reduce the risk of future musculoskeletal injuries in a pre-employment phase.

If required, we design conditioning/strengthening programs to ensure clients maintain their level of functioning for safe work performance /re-evaluation in the future.

Primarily these assessments serve to identify whether the individual can safely undertake the tasks required in the job role. NorthCoast Rehab may also recommend ways in which the individual's disability may be best accommodated if they were to be awarded the position (for example, identifying useful assistive equipment).